

ALDER HEY CHILDREN'S NHS FOUNDATION TRUST

PERSON SPECIFICATION

POST: Consultant in Paediatric Allergy

DEPT: Allergy Services

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW THIS WILL BE ASSESSED
1	<p>Qualifications/Training/Education</p> <p>1. Full GMC registration</p> <p>On specialist register for Paediatrics plus subspecialty accreditation in paediatric allergy/Postgraduate training in paediatric allergy or eligible for CCT within 6 months at time of interview.</p> <p>(Applicants must provide a suitable letter from their Regional Adviser to confirm this)</p> <p>MRCPCH or equivalent</p>		<p>Application form</p> <p>Sight of original certificates / letter from Regional Adviser</p> <p>AAC</p>
2	<p>Experience and knowledge</p> <p>Minimum 2 years full time paediatric allergy/immunology training</p>		<p>Application form</p> <p>Presentation</p> <p>AAC</p>
3	<p>Skills and abilities</p> <p>1. Teaching skills and experience</p> <p>2. Ability to supervise the clinical work of doctors in training and other staff</p> <p>3. Oral and written communication skills in English</p> <p>4. Ability to organise and prioritise personal workload and that of others.</p> <p>5. Ability to build effective relationships and work collaboratively with staff at all levels of the organisation</p> <p>6. Ability to relate to patients and carers from a wide range of backgrounds and to empathise with their needs and concerns.</p>		<p>Application form</p> <p>Presentation</p> <p>Competency-based interview</p> <p>AAC</p>
4	<p>Personal qualities</p> <p>1. Self motivated to set and achieve targets</p> <p>2. Flexible in regards to teamwork</p>		<p>Application form</p> <p>Presentation</p>

	<p>3. Effective member of multidisciplinary team</p> <p>4. Reliable work record with regard to attendance/punctuality</p> <p>3. Demonstrable evidence of ongoing commitment to personal and professional development</p> <p>4. Demonstrable evidence of ongoing commitment to the development of a high quality service</p> <p>5. Demonstrable evidence of ongoing commitment to clinical governance</p>		AAC
5	<p>Leadership-specific Competencies</p> <p>Applicants should be able to demonstrate developed competence across the following 5 qualities contained in the “Delivering the Service” cluster of the NHS Leadership Qualities Framework (LQF).</p> <ul style="list-style-type: none"> • Leading change through people • Holding to account • Empowering others • Effective and strategic influencing • Collaborative working <p>Further information on the NHS LQF is available on http://www.nhsleadershipqualities.nhs.uk/</p>		Competency-based interview

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